

Elida Local Schools
Cooks, Custodians, Secretaries & Aides
Insurance Rates Effective July 1, 2019 (deducted in June)

		Monthly Full-time 2018 <u>Rates</u>	Units/Hours		
			6-8	4-5.99	0-3.99
			85%	65%	20%
<u>Deductible</u>					
Single \$850	MDHP-Family 2.00% Increase	1545.24	1,576.14	1,576.14	1,576.14
Family \$1700	Board	1313.45	1,339.72	1,024.49	315.23
	Employee	231.79	238.42	551.65	1,260.91
<u>Max/out pocket</u>					
S-\$3350	MDHP-Single 2.00% Increase	623.38	635.86	635.86	635.86
F-\$6700	Board	529.87	540.48	413.31	127.17
	Employee	93.51	95.38	222.55	508.69
<u>Deductible</u>					
Single \$2,800	HDHP-Family 2.00% Increase	1374.58	1,402.08	1,402.08	1,402.08
Family \$5,600	Board	1237.12	1,261.87	911.35	280.42
	Employee	137.46	140.21	490.73	1,121.66
<u>Max/out pocket</u>					
S-\$5700	HDHP-Single 2.00% Increase	554.26	565.36	565.36	565.36
F-\$11400	Board	498.83	508.82	367.48	113.07
	Employee	55.43	56.54	197.88	452.29

Dental-Family 2.00% Increase	108.84	111.02	111.02	111.02
Board	97.96	99.92	72.16	22.20
Employee	10.88	11.10	38.86	88.82
Dental-Single 2.00% Increase	43.54	44.42	44.42	44.42
Board	39.19	39.98	28.87	8.88
Employee	4.35	4.44	15.55	35.54

<u>Vision - 100% Employee Paid</u>	
Employee Only	5.72
EE + Spouse	10.87
EE + Child(ren)	11.44
EE + Family	16.81

<u>MDHP</u>	<u>Flex</u>
Family	500
Single	250

<u>HDHP</u>	<u>H.S.A.</u>
Family	1000
Single	500